



# MACHAKOS UNIVERSITY

University Examinations 2019/2020 academic year

SCHOOL OF EDUCATION

DEPARTMENT OF EDUCATIONAL PSYCHOLOGY, SPECIAL NEEDS EDUCATION

FOURTH YEAR FIRST SEMESTER EXAMINATION FOR

BACHELOR OF EDUCATION

ESN 410: VOCATIONAL REHABILITATION AND CAREER GUIDANCE

DATE: 5/12/2019

TIME: 2.00-4.00 PM

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## INSTRUCTIONS

Answer Question One and Any Other Two Questions

### QUESTION ONE (30 MARKS)

- a) Discuss Four rights of individuals with disabilities as contained in the United Nations Declaration of human rights (8 marks)
- b) The National council for persons with disability has invited you to give a lecture titled '*importance of jobs for persons with disability*'. Identify ten key points you would include in your talk. (10 marks)
- c) Giving examples in each category, discuss the International Labor Organization (ILO) classification of disability. (12 marks)

### QUESTION TWO (20 MARKS)

- a) Discuss the social and economic effects of disability (10 marks)
- b) Explain ten reasons why most people with disabilities have little or no chance of getting jobs (10 marks)

### QUESTION THREE (20 MARKS)

- a) Examine six ways in which disability can negatively impact transition from school to work for persons with disabilities. (12 marks)
- b) Explain four adaptive skills that job-seekers with disability must possess in order to compete favorably in the job market. (8 marks)

**QUESTION FOUR (20 MARKS)**

- a) You have been invited in a rehabilitation Centre to train persons with disabilities on writing a resume that will impress the employer. Discuss the key areas you would include in your discussion. (10 marks)
- b) Discuss five benefits of participating in cooperative work experience for persons with disabilities. (10 marks)

**QUESTION FIVE (20 MARKS)**

- a) The US school to work Act of 1994 empowers individuals with disabilities to acquire the skills to work. Discuss the school -based learning component of this Act. (10 marks)
- b) Outline the contents of an individualized written rehabilitation programme (IWRP) as required by the rehabilitation Act of 1973. (10 marks)