



MACHAKOS UNIVERSITY COLLEGE

(A Constituent College of Kenyatta University)

University Examinations 2013/2014

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF EMS

Examination for Diploma III in Human Resource Management

PRINCIPLES AND PRACTICE OF MANAGEMENT

Date: 18/7/2014

Time: 2 Hrs

Instructions

- Answer all questions

1. (a) Differentiate between the following terms;
 - (i) Training and Education
 - (ii) Training and Development (4 marks)
- (b) What are the benefits enjoyed by a firm that trains its employees. (6 marks)
2. Explain the characteristics that a good compensation policy must possess. (10 marks)
3. Describe the management environment of an organization and constraints it faces in dealing with its environment. (20 marks)
4. Describe the control process in an organization. (10 marks)
5. Management science or art. Elaborate. (10 marks)
6. (a) Explain 3 factors that determine the rate of take up in the learning process. (6 marks)
- (b) Highlight four main sources of training needs in an organization. (4 marks)