



MACHAKOS UNIVERSITY

University Examinations for 2021/2022 Academic Year

SCHOOL OF EDUCATION

DEPARTMENT OF EDUCATIONAL MANAGEMENT AND CURRICULUM STUDIES

..... YEAR SECOND SEMESTER EXAMINATION FOR
MASTERS DEGREE IN EDUCATION PLANNING

EMP 810: HIGHER EDUCATION ADMINISTRATION

DATE:

TIME:

INSTRUCTIONS

- 1) Answer Question ONE and any other THREE
- 2) Do not write on the Question Paper
- 3) Keep your mobile phone away

QUESTION ONE

- a) 'The government of Kenya has come up with several initiatives to encourage and motivate Kenyan youth to train on technical and vocational education'. What is the justification for such an initiative? (5 marks)
- b) Evaluate any five initiatives that have been implemented by the government to encourage training on technical and vocational education (5 marks)
- c) Critique any five changes that have been effected in higher education institutions in Kenya to address the challenges brought about by Covid-19 pandemic (5 marks)

QUESTION TWO

- a) By the use of relevant examples, explain how the following theories have been applied in university administration in Kenya
 - i) Scientific Theory of Management (5 marks)
 - ii) Bureaucratic Management (5 marks)
- b) 'The effectiveness of the ultimate office in higher education institutions is determined by the management practices effected'. Validate this statement with five relevant examples (10 marks)

QUESTION THREE

- a) 'Though the organizational structure of Kenyan public universities has some strengths, the same has some major limitations'. Validate the statement with some relevant examples (10 marks)
- b) Explain the functions of the following organs of management in public universities in Kenya
- i) The University Councils (5 marks)
 - ii) The Senate (5 marks)

QUESTION FOUR

- a) Explain any five challenges facing higher education administration in Kenya and for each, suggest a possible remedy (10 marks)
- b) By use of five relevant examples, explain how the Commission for University Education regulates university education in Kenya (10 marks)

QUESTION FIVE

Explain how the following human resource management practices are carried out of Kenyan public universities

- a) Recruitment (5 marks)
- b) Selection (5 marks)
- c) Promotion (5 marks)