



MACHAKOS UNIVERSITY

University Examinations for 2021/2022 Academic Year

SCHOOL OF EDUCATION

DEPARTMENT OF EDUCATIONAL MANAGEMENT AND CURRICULUM STUDIES

FIRST YEAR FIRST SEMESTER EXAMINATION FOR

EXAMINATION FOR MASTER OF EDUCATION

EMP 802: THEORIES OF EDUCATIONAL ADMINISTRATION

DATE: 15/1/2022

TIME: 8:30 – 11:30 AM

INSTRUCTIONS:

- (i) Switch off your mobile phone and any other gadgets while the examination is in progress.
- (ii) Do not write anything on the question paper.
- (iii) Answer question ONE and any other THREE

QUESTION ONE

- a) Basing your argument on the criticisms leveled against the Classical Management Theory, explain **FIVE** reasons why the theory is not ideal in the management of schools (5 marks)
- b) Describe **FIVE** ways through which school heads can rely on group dynamics to promote school management (5 marks)
- c) Identify **FIVE** types of power and explain their place in effective management of schools (5 marks)

QUESTION TWO

- a) Explain how Abraham Maslow's (1943) theory of Hierarchy of Needs can effectively be used to check on indiscipline among learners in schools (10 marks)
- b) Explain **FIVE** sources of job dissatisfaction among teachers in secondary schools in Kenya today (5 marks)

QUESTION THREE

- a)
 - (i) Explain any **FOUR** barriers to communication (4 marks)
 - (ii) Suggest possible solutions that school managers can adopt to overcome the barriers identified in a (i) above (4 marks)
- b) Discuss any **SEVEN** key steps in the decision-making process that enhance school management (7 marks)

QUESTION FOUR

- a)
 - (i) Explain the meaning of the term "Administrative Theory" (1 mark)
 - (ii) Describe the **TWO** types of theories of administrative organization (4 marks)
- b) Describe any **FIVE** applications of administrative theories to management practices (10 marks)

QUESTION FIVE

- a) Explain **FIVE** challenges that schools heads who adopt transactional leadership style face in their work (5 marks)
- b) Discuss **FIVE** administrative activities of transactional leaders (5 marks)
- c) Describe any **FIVE** attributes of a leader according to Henry Fayol (5 marks)