



# MACHAKOS UNIVERSITY

University Examinations 2021/2022 Academic Year

SCHOOL OF BUSINESS, ECONOMICS AND HOSPITALITY AND TOURISM

MANAGEMENT

DEPARTMENT OF BUSINESS ADMINISTRATION AND FINANCE

FOURTH YEAR FIRST SEMESTER EXAMINATION FOR

BACHELOR OF COMMERCE

BBA 421: OCCUPATIONAL HEALTH AND SAFETY

DATE: 30/8/2022

TIME: 2.00-4.00 PM

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## INSTRUCTIONS

- Question one is compulsory
- Choose any other two questions

### QUESTION ONE (COMPULSORY) (30 MARKS)

- Explain in **five** points why employee's health and safety is a management concern in the 21<sup>st</sup> Century (10 marks)
- Explain in **five** points the purpose of workplace safety management statements (5 marks)
- Explain **five** challenges that an organization can face if it does not implement proper Ergonomics principles at the workplace. (10 marks)
- Explain **five** occupational diseases that employees may be exposed to while at their workplace. (5 marks)

### QUESTION TWO (20 MARKS)

- In Kenya the legislation governing occupation health and safety is the Occupational **Health** and safety Act, 2007 which repealed the factories Act, cap 254 of the laws of Kenya. Explain in **five** points the significance of the provisions. (10 marks)

- b) Explain **five** guidelines that can be followed in an effort to successfully conduct and implement a risk assessment exercise. (10 marks)

**QUESTION THREE (20 MARKS)**

- a) The Occupational Safety and Health Act, No. 15 of 2007 was revised in 2010, and provides for the safety, health and welfare of workers and all persons lawfully present at workplaces. Explain **five** responsibilities of the employees in section 13. (10 marks)
- b) Discuss **five** core functions of the directorate of health and safety services (DOSHS) (10 marks)

**QUESTION FOUR (20 MARKS)**

- a) Workplace hazard identification assists an organization avoid blind spots in the workplace safety procedures. Explain **five** types of hazards giving relevant illustrations. (10 marks)
- b) Informal and formal workplace inspections are regular examinations of the workplace conditions to ensure health and safety environment. Explain in **five** points the significance of the inspections for an organization. (10 marks)

**QUESTION FIVE (20 MARKS)**

- a) Hazard prevention and control is very vital to an organization since it aids in the mitigation of further spread risks to employees. Explain in **five** points how an organization can accomplish proper selection of controls that are most feasible, effective, and permanent. (10 marks)
- b) Explain five situations that an employee could make a claim for personal injury compensation Since the year 2000 under the wide range of accidents, illnesses and injuries in the workplace. (10 marks)