## MACHAKOS TECHNICAL TRAINING INSTITUTE

Courtesy Dignity Ethice Hon

Efficite Dignity Indity

## Service Charter

Respect The Integrity

Imparting Technical and Business Enterprise Skills

#### REVIEW OF THIS SERVICE CHARTER

The Institute will review this service Charter regularly as need arises

### **BACKGROUND**

Machakos Technical Institute (MTTI) was started in 1956 as Machakos Rural Training School. It has grown over time to the current status as Machakos Technical Training Institute.

The Institute is a Semi Autonomous Government Agency (SAGA). It offers long-term and short-term Technical and Business Training Programmes, Consultancy, Research, Development, Seminars and Workshops, Production, Repair and Maintenance services from artisan certificate to diploma level.

The Institute is governed by a Board of Governors with executive duties delegated to the principal.

Machakos Technical Training Institute has a resourceful pool of qualified personnel with vast experience, and well equipped workshops for practical training.

#### MANDATE

#### The Institute's mandate is to:

- \* Provide increased training opportunities for self-sufficiency
- Develop practical skills and attitudes to enhance income earning activities
- Provide technical knowledge, vocational skills and attitudes for manpower development
- ❖ Provide skilled artisans, craftsmen, technicians and technologists

#### VISION

To be a model Institution in Technical, Industrial, Vocational, and Entrepreneurship Training (TIVET)

#### MISSION

To provide quality and affordable Technical, Industrial, Vocational and Entrepreneurship Training (TIVET)

#### LOCATION

Machakos Technical Training Institute is located 1km from Machakos Town, along Konza road. It is about 60km from Nairobi City.

#### **CORE VALUES**

For efficient and effective service delivery, we will be guided by the following core values:-

- Professionalism Commitment to high standards of training and observe ethics in service delivery.
- \* Responsibility To always be accountable to the assigned duties
- ❖ Integrity To deliver on our promises to our stakeholders
- Trust Build confidence through teamwork and open communication
- ❖ Honesty Guided by truthfulness, we are forthright in all dealing
- ❖ Respect Conduct ourselves with dignity and exercise fairness
- Creativity Determination to continuously improve

#### OUR CUSTOMERS

Our customers include:-

- Students
- ❖ Staff of MTTI
- Former Students
- ❖ Parents / Guardians
- Ministry of Higher Education, Science and Technology
- \* Other Ministries, Departments and Government Agencies
- \* Teachers' Service Commission
- Local Authorities
- Local Community
- Sister Technical Institutes
- Other Institutes of Higher Learning
- Suppliers / Contractors
- ❖ Non-governmental Organizations and Community Based

**Organisations** 

- ❖ International Organizations
- Industries

#### RIGHTS TO CUSTOMERS

#### Our Customers are entitled to:-

Free enquiry services

Confidential handling of information
 Access to relevant information and feedback

Courteous and timely response to requests, complaints and enquiries

Prompt payment of services and goods delivered as per agreement on Submission of all relevant documents

\* Right to be provided with professional training as per agreement and laid down syllabi

Safe, secure and healthy environment

Use of the Institute's facilities and services free from harassment by other users

Entitled to receipts

#### **OBLIGATIONS OF CUSTOMERS**

Our Customers have a duty to:-

Familiarise and conform to the rules and regulations fo the institute

Respond to inquiries without delay to enable us to give them timely response

Engage us in constructive criticism

Treat our staff with courtesy and respect

Pay up for services rendered and goods

Uphold professionalism and integrity in their interaction with us

Give their views on how they perceive our services

Ensure that any payment made for is receipted

Be open and honest

Provide works, goods and services especially by suppliers and contractors according to our specifications

#### TRAINING PROGRAMMES

We offer the following courses:-

#### A. DIPLOMA COURSES

- 1. Automotive Engineering (Motor vehicle Engineering)
- 2. Building and Construction Engineering
- 3. Clothing Technology
- 4. Electronics Engineering
- 5. Co-operative Management
- 6. Food and Beverage Management
- 7. Electrical Engineering (power option)
- 8. Mechanical Engineering (production option)
- 9. Information Technology (Modular)
- 10. Business Administration
- 11. Human Resource Management (Modular)
- 12. Personnel Management
- 13. Marketing Management
- 14. Secretarial Studies

#### **OUR SERVICES**

#### Our Main services include the following:-

- Training in examinations based programs to full and part time course participants
- Participate in corporate social responsibility activities
- ❖ Accommodation and conference facilities
- Provide in and outside maintenance services
- \* Repair and provide maintenance services
- Carry out research and consultancy services in business management,
   leadership, customer care among others
- Offer sports and recreational services
- ❖ Guidance and counseling services to course participants, staff and the local community

#### OUR SERVICES DELIVERY STANDARDS

Our clients and stakeholders should expect high standards of service delivery. We shall endeavors to provide services as follows:

1. Train in

❖ Diploma courses for 2 to 3 years and examined by KNEC

Craft courses for 2 years and examined by KNEC

❖ Modular Diploma and certificate courses for 6 months per module and examined by KNEC

❖ KATC/CPA/CPS for 6 months per section and examined by KASNEB

2. Attend to visitors enquiries in a respectful and timely manner

3. Attend to all telephone calls promptly by the third ring

4. Respond to all enquiries in not more than 2 days

5. Handle students' complaints immediately6. Solve Students' indiscipline cases within 2 weeks

7. Give notice of 14 days for meetings to customers, stakeholders and clients

8. Process payment of goods and services within 1 month upon submission of accurate invoices and other supportive documents in line with procurement Act

9. Prepare books of accounts for audit by 1st August yearly

10. Carry out emergency repairs immediately and major ones as per schedule 11. Complete long term projects within the contract period 12. Submit statutory remissions as per stipulated time



#### **8. CERTIFICATE COURSES**

- 1. Motor Vehicle Mechanics
- 2. Electrical Installation
- 3. Electronic Engineering
- 4. Fabrication and Welding
- 5. Mechanical Engineering
- 6. Masonry
- 7. Carpentry and Joinery
- 8. Food and Beverage Production, Sales and Service
- 9. Garment Making
- 10. Secretarial Studies
- 11. Sales and Marketing
- 12. Business Administration
- 13. Supplies Management

#### KASNEB COURSES

- 1. Certified Public Accountant (CPA Section 1 6
- 2. Kenya Accountants Technician Certificate (KATC 1 and II)

#### OTHER COURSES

- I. DIT (Directorate of Industrial Training) courses Grades III, II & I in:
  - 1. Motor Vehicle Electricians
  - 2. Motor Vehicle Mechanic
  - 3. General Fitter
  - 4. Are welding
  - 5. Masonry
  - 6. Carpentry and Joinery
  - 7. Tailoring and Dress Making
  - 8. Electrical Wireman
  - 9. Electrical Fitter
  - 10. Wireman
- II. Training in Solar Technology
- III. Mobile Phone Technology
- IV. Computer packages and other tailor made courses
- V. Secretarial Studies single & Group stages I, II & III

#### CONSULTANCY SERVICE

- Customer Care
- Public Relations
- Management and Leadership Skills
- Guidance and Counseling
- Marketing Entrepreneurship
- Communication
- Financial Management and taxation
- Specialized Engineering Services (Drafting, Design, Refrigeration and Air Conditioning)
- Research
- Fault Diagnosis (Motor)
- Performances Contracting and Strategic Planning

#### **FEEDBACK**

- Complains, compliments and suggestions should be forwarded to HODs and in case of appeals, to the Principal
- Feedback may be channelled via telephone, letters, e-mail or suggestion boxes
- Confidentiality and privacy shall be respected
- All feedback shall be addressed to within 7days

# Transparency Transparency

# OUR CONTACT PERSON The Principal

P. O. Box 136-90100 Machakos Tel: 044 21604

Fax: 044 - 20353

Cell: 0723 805829 / 0735 247939

Email: machakostechnical@yahoo.com