

# **MACHAKOS UNIVERSITY**

University Examinations for 2018/2019 Academic Year

#### SCHOOL OF BUSINESS AND ECONOMICS

# DEPARTMENT OF BUSINESS ADMINISTRATION FIRST YEAR SECOND SEMESTER EXAMINATION FOR DIPLOMA IN HUMAN RESOURCE MANAGEMENT 2908/102: OFFICE ADMINISTRATION AND MANAGEMENT

DATE: 15/4/2019 TIME: 8:30 – 11:30 AM

#### **INSTRUCTIONS:**

ALL QUESTIONS HAVE EQUAL MARKS
ANSWER ANY FIVE QUESTIONS

- **❖** ANSWER ALL QUESTIONS IN THE ANSWER BOOKLET PROVIDED
- **❖** ALL QUESTIONS TO BE ANSWERED IN ENGLISH

#### **QUESTION ONE**

- a) Highlight five factors that should be considered when locating departments in an organization.
   (10 marks)
- b) Explain six ways in which the marketing department may contribute to the achievement of organizational goals (10 marks)

#### **QUESTION TWO**

- a) Explain ways through which operations in an office may contribute to the achievement of organizational goals. (10 marks)
- b) Outline the features of a landscaped office. (10 marks)

#### **QUESTION THREE**

- a) Explain factors that may account for the popularity of the open office layout in the organization today. (10 marks)
- b) Explain five duties of office managers in relation to the management. (10 marks)

### **QUESTION FOUR**

- a) Explain five duties that a filling clerk is expected to carry out in an organization. (10 marks)
- b) Explain five duties of an office manager in relation to his subordinates. (10 marks)

## **QUESTION FIVE**

- a) Explain five ways in which an organization may benefit from establishing a centralized filing system.
- b) Outline three advantages of lateral filling. (10 marks)

#### **QUESTION SIX**

- a) Describe positive effects of using mobile phones in an office. (10 marks)
- b) Highlight ways through which an organization would benefit from multi-skilled employees (10 marks)