



**MACHAKOS UNIVERSITY**

University Examinations for 2018/2019 Academic Year

SCHOOL OF AGRICULTURAL SCIENCES

DEPARTMENT OF AGRICULTURAL EDUCATION AND EXTENSION  
SUPPLEMENTARY EXAMS

**FOURTH YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF  
BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION AND EXTENSION**

**AEE 434: MANAGEMENT OF AGRICULTURAL ORGANIZATIONS**

**TIME:**

**DATE:**

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**INSTRUCTION TO CANDIDATES: Answer ALL questions from Section A and any other  
TWO from Section B:**

**SECTION A: COMPULSORY: (30 MARKS)**

**QUESTION ONE**

- i) Differentiate between the following terms as used in organizational management
  - a) Planned change and unplanned change (4 Marks)
  - b) Reactive or proactive extension programmes (4 Marks)
  - c) Formal organization and informal organization (4 Marks)
- ii) Enumerate five factors that initiate agricultural development (5 Marks)
- iii) Discuss the functions of the following agricultural organizations
  - a) Coffee board of Kenya (3marks)
  - b) Pyrethrum board of Kenya (3marks)
  - c) Kenya farmers association (3marks)
  - d) National cereals and produce board (4marks)

**SECTION B: ANSWER ANY TWO QUESTIONS (40 MARKS)**

## **QUESTION TWO**

Kenya farmers association intends to reorganize its management activities by forming an creating a personnel management department. Discuss ten Characteristics of personnel management **(20 marks)**

## **QUESTION THREE**

Using diagrams discuss the following organization structures stating their advantages and disadvantages

- a) Line structure **(10 marks)**
- b) Matrix s structure **(10 marks)**

## **QUESTION FOUR**

- i. Explain the role of management in organizational change. **(10 Marks)**
- ii. Elaborate five factors that affect effectiveness of an organization manager. **(10 Marks)**

## **QUESTION FIVE**

- i. Identify and explain the steps in extension programme planning **(10 Marks)**
- ii. Describe various challenges that come with change **(10 Marks)**