



MACHAKOS UNIVERSITY

University Examinations for 2018/2019 Academic Year

SCHOOL OF AGRICULTURAL SCIENCES

**DEPARTMENT OF AGRICULTURAL EDUCATION AND EXTENSION
SUPPLEMENTARY EXAMS**

**FOURTH YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF
BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION AND EXTENSION**

AEE 434: MANAGEMENT OF AGRICULTURAL ORGANIZATIONS

TIME:

DATE:

INSTRUCTION TO CANDIDATES: Answer *ALL* questions from Section A and any other *TWO* from Section B:

SECTION A: COMPULSORY: (30 MARKS)

QUESTION ONE

- i) Differentiate between the following terms as used in organizational management
 - a) Planned change and unplanned change (4 Marks)
 - b) Reactive or proactive extension programmes (4 Marks)
 - c) Formal organization and informal organization (4 Marks)
- ii) Enumerate five factors that initiate agricultural development (5 Marks)
- iii) Discuss the functions of the following agricultural organizations
 - a) Coffee board of Kenya (3marks)
 - b) Pyrethrum board of Kenya (3marks)
 - c) Kenya farmers association (3marks)
 - d) National cereals and produce board (4marks)

SECTION B: ANSWER ANY TWO QUESTIONS (40 MARKS)

QUESTION TWO

Kenya farmers association intends to reorganize its management activities by forming an creating a personnel management department. Discuss ten Characteristics of personnel management **(20 marks)**

QUESTION THREE

Using diagrams discuss the following organization structures stating their advantages and disadvantages

- a) Line structure **(10 marks)**
- b) Matrix s structure **(10 marks)**

QUESTION FOUR

- i. Explain the role of management in organizational change. **(10 Marks)**
- ii. Elaborate five factors that affect effectiveness of an organization manager. **(10 Marks)**

QUESTION FIVE

- i. Identify and explain the steps in extension programme planning **(10 Marks)**
- ii. Describe various challenges that come with change **(10 Marks)**