



MACHAKOS UNIVERSITY

University Examinations for 2016/2017 Academic Year

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF BUSINESS ADMINISTRATION

**THIRD YEAR SECOND SEMESTER EXAMINATION FOR BACHELOR OF SCIENCE
IN AGRIBUSINESS**

SUPPLEMENTARY/SPECIAL EXAMINATION

BBA 300: ORGANISATION THEORY

DATE: 30/8/2017

TIME: 8:30 – 10:30 AM

INSTRUCTIONS

Answer question ONE and any other TWO questions

1. Nigata Limited is a large-scale farm that has been in existence for the last two years. The management is in the process of reorganizing and has hired you as a consultant.
 - a) Explain to the management the purpose of having organization goals. (10 marks)
 - b) Conflicts often arise in an organization. Explain to them the problems of conflict in a farm if they happen. (10 marks)
 - c) Explain the changes in the environment that may necessitate organizational change. (10 marks)
2.
 - a) Explain the problems of informal group in an organization. (10 marks)
 - b) Highlight the characteristic of a bureaucratic organization. (10 marks)
3.
 - a) Outline the internal strategies that organization's use to handle environmental changes (10 marks)

- b) Discuss **five** types of power in an organization (10 marks)
- 4 a) Explain the organizational subsystems that perform specific functions for organizational survival (10 marks)
- b) Explain the various types of technology that can be used by a farming organization (10 marks)
- 5 a) Explain how an organization can achieve a cultural change from its employees (10 marks)
- b) Explain the indicators of growth in an organization (10 marks)