



MACHAKOS UNIVERSITY COLLEGE

(A Constituent College of Kenyatta University)
University Examinations for 2015/2016 Academic Year

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF BUSINESS ENTREPRENEURSHIP AND MANAGEMENT SCIENCES

FIRST SEMESTER EXAMINATION FOR DEGREE IN BACHELOR OF COMMERCE

BBA 300: ORGANIZATION THEORY

Date: 2/12/2015

Time: 2:00 – 4:00 PM

INSTRUCTIONS

Answer Question One and Any Other Two Questions

1.
 - (a) Briefly explain the concepts of scientific management as outlined by Fredrick Taylor. (6 marks)
 - (b) Explain three types of organizations. (6 marks)
 - (c) Discuss three types of environment which may affect on organization. (6 marks)
 - (d) Discuss the determinants of Environmental Uncertainty. (6 marks)
 - (e) Explain two types of change that may occur in an organization. (6 marks)
2.
 - (a) Discuss the elements of the strategic environment to an organization. (12 marks)
 - (b) In each case above, explain the incidence of uncertainty and how the environment may adapt to the uncertainty. (8 marks)
3. Discuss and illustrate four types of organizational structure. (20 marks)
4.
 - (a) State and explain four ways that organizations can manage resistance to change. (12 marks)
 - (b) Explain the Kurt Lewis process of implementing strategic change in an organization. (8 marks)
5.
 - (a) Explain the importance of organizations. (8 marks)
 - (b) Discuss two dimensions of organization design. (12 marks)