



MACHAKOS UNIVERSITY

University Examinations 2016/2017

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

DEPARTMENT OF HUMANITIES

**THIRD YEAR FIRST SEMISTER EXAMINATION FOR BACHELOR OF SCIENCE IN
COMMUNITY RESOURCE MANAGEMENT.**

HCR 307: LEADERSHIP AND MANAGEMENT

DATE: 1/8/2017

TIME: 8:30 – 10:30 AM

INSTRUCTIONS:

This Paper Consists of Five Questions

Answers Question One and Any Other Two Questions.

SECTION A. COMPULSORY

QUESTION ONE (30 MARKS)

- a) Explain elements of leadership. (4 marks)
- b) Differentiate between leadership and management. (10 marks)
- c) Discuss five attributes of effective community leaders. (10 marks)
- d) Explain six effective ways to initiate change. (6 marks)

QUESTION TWO (20 MARKS)

- a) Research has analyzed reasons for people resisting change. Discuss five reasons. (10 marks)
- b) Citing local examples, discuss qualities that make a follower effective. (10 marks)

QUESTION THREE (20 MARKS)

- a) Explain the concept of management. (5 marks)
- b) Management process involves a number of activities. Discuss. (10 marks)
- c) Justify the statement that management is an art and science. (5 marks)

QUESTION FOUR (20 MARKS)

- a) Leaders are drivers of successful community practice. Discuss. (10 marks)
- b) Explain five strategies that may be used to address barriers to change. (10 marks)

QUESTION FIVE (20 MARKS)

- a) Analyze emerging issues that hinders effective leadership in community practice. (10 marks)
- b) Discuss five leadership styles and outline their application in community practice. (10 marks)