



MACHAKOS UNIVERSITY

University Examinations for 2018/2019 Academic Year

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF BUSINESS ADMINISTRATION

FOURTH YEAR SPECIAL/SUPPLEMENTARY EXAMINATION FOR
BACHELOR OF COMMERCE

BBA 421: OCCUPATIONAL HEALTH AND SAFETY

DATE:

TIME:

INSTRUCTIONS

- Question one is compulsory
- Choose any other two questions

QUESTION ONE

- a) Discuss why employees health and safety is a management concern of the 21st Century
(7 marks)
- b) Explain the obligations of the employees in regard to health and safety of employees in the Organization
(8 marks)
- c) Discuss why training is important in creating good health and safety to the employees
(5 marks)
- d) Explain the Organizational preventive wellness programmes for employee health and safety
(5 marks)
- e) Giving examples, discuss what is employee wellness
(5 marks)

QUESTION TWO

- a) Describe the causes of work-related stress in an Organization
(5 marks)
- b) Discuss the various approaches in responding to work-related stress
(5 marks)
- c) Discuss the responsibilities of the employer in Occupational Health and Safety of employees in the workplace
(10 marks)

QUESTION THREE

- a) Discuss the purpose of workplace safety management statements (10 marks)
- b) Explain some of work-related accidents and injuries (10 marks)

QUESTION FOUR

- a) Explain the term Ergonomics (2 marks)
- b) Explain the challenges that an Organization can face if it does not implement proper Ergonomics principles at the workplace. (10 marks)
- c) Discuss the THREE Ergonomics application domains (10 marks)

QUESTION FIVE

- a) Explain FIVE measures that the government of Kenya has taken to encourage employee training in relation to health and safety in an Organization. (10 marks)
- b) Discuss the consequences and the prevention programmes that an Organization can adopt to in regard to health and safety, (10 marks)