



MACHAKOS UNIVERSITY

University Examinations for 2018/2019 Academic Year

SCHOOL OF AGRICULTURAL SCIENCES

DEPARTMENT OF AGRICULTURAL EDUCATION AND EXTENSION

FOURTH YEAR SPECIAL/SUPPLEMENTARY EXAMINATION FOR

BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION AND EXTENSION

AEE 434: MANAGEMENT OF AGRICULTURAL ORGANIZATIONS

DATE: 24/7/2019

TIME: 8.30-10.30 AM

INSTRUCTIONS:

Answer *ALL* questions from Section A and any other *TWO* from Section B:

SECTION A: COMPULSORY: (30 MARKS)

QUESTION ONE

- a) Differentiate between the following terms as used in organizational management
 - i. Planned change and unplanned change (4 marks)
 - ii. Reactive or proactive extension programmes (4 marks)
 - iii. Formal organization and informal organization (4 marks)
- b) Enumerate five factors that initiate agricultural development (5 marks)
- c) Discuss the functions of the following agricultural organizations
 - i. Coffee board of Kenya (3 marks)
 - ii. Pyrethrum board of Kenya (3 marks)
 - iii. Kenya farmers association (3 marks)
 - iv. National cereals and produce board (4 marks)

SECTION B: ANSWER ANY TWO QUESTIONS (40 MARKS)

QUESTION TWO (20 MARKS)

Kenya farmers association intends to reorganize its management activities by forming an creating a personnel management department. Discuss ten Characteristics of personnel management (20 marks)

QUESTION THREE (20 MARKS)

Using diagrams discuss the following organization structures stating their advantages and disadvantages

- a) Line structure (10 marks)
- b) Matrix s structure (10 marks)

QUESTION FOUR (20 MARKS)

- a) Explain the role of management in organizational change. (10 marks)
- b) Elaborate five factors that affect effectiveness of an organization manager. (10 marks)

QUESTION FIVE (20 MARKS)

- a) Identify and explain the steps in extension programme planning (10 marks)
- b) Describe various challenges that come with change (10 marks)