MACHAKOS UNIVERSITY

University Examinations for 2024/2025 Academic Year

SCHOOL OF EDUCATION
DEPARTMENT OF EDUCATIONAL MANAGEMENT & CURRICULUM STUDIES

SECOND YEAR FIRST SEMESTER EXAMINATIONS FOR MASTER OF EDUCATION DEGREE IN EDUCATION

EMP 802: THEORIES OF EDUCATIONAL ADMINISTRATION

DATE: 17TH JANUARY, 2025 **TIME: 9.00 PM – 12.00 PM**

INSTRUCTIONS:
*Answer question **ONE (Compulsory)** and **any other THREE** questions*

QUESTION ONE (COMPULSORY) (15 Mks)

a) Describe the FOUR principles of Scientific Management as identified by Fredrick W. Taylor (1856 - 1915). (4 Mks)
b) Discuss FIVE steps in the decision-making process that ensures the attainment of organizational goals in schools. (5 Mks)
c) Discuss any SIX key causes of discontent among teachers in public schools in Kenya today. (6 Mks)

QUESTION TWO (15 Mks)

a) One key management task is coordination. Discuss FIVE main mechanisms of coordination of work after Henry Mintzberg (1979). (5 Mks)
b) Explain FIVE roles played by modern technology in the management of schools today.

(10 Mks)

QUESTION THREE (15 Mks)

a) Explain how any FIVE sources of power promote effective management of schools in Kenya. (5 Mks)
b) Discuss the critical differences between transactional and transformative leadership styles and their application in administration of educational institutions. (10 Mks)

QUESTION FOUR (15 Mks)

a) (i) Explain any FOUR personal factors associated with Traits Approach Theory of leadership according to Stogdill (1987). (4 Mks)

(ii) While giving FIVE reasons, explain why the Teachers' Service Commission would find it difficult to promote teachers on the basis of the Traits Approach Theory. (5 Mks)

b) Discuss THREE functions of staff authority in Line and Staff organizations. (6 Mks)

QUESTION FIVE (15 Mks)

a) Discuss FIVE advantages of the Divisional Organisational Structure that make it an attractive structure to adopt in organisations. (5 Mks)

b) Explain how the ideas of Wolfgang Ratke (1571–1635) have been applied in the field of education today. (10 Mks)